

2024 年

銀行業核心人才培訓計畫國際課程

International Advanced Banking Training Program



2024 年銀行業核心人才培訓計畫國際課程

一、舉辦背景

本系列課程邀請具有豐富國際金融實務及教學經驗之專家擔任講座，依據銀行業核心人才職能發展需要，規劃 **財務金融**、**企業金融**、**法令遵循**、**風險管理** 等四大領域課程，透過觀念講授、個案研討及模擬演練等多元化教學方式，強化銀行業人士專業能力，建立新觀念與新技巧。

二、舉辦方式

本計畫 15 門課程將主要採以**實體教學**模式進行，參訓學員需前往課程指定教室與國際講師一同進行課程。各項課程進行細節與相關注意事項，將於各活動課程開課前逕行通知參訓學員。

三、參加對象

- 1.金融監督管理委員會、中央銀行等主管機關人員。
- 2.銀行公會研訓基金提撥機構之從業人員，具 5~8 年金融實務經驗者。

四、參加費用與人數

本系列課程開放前述參加對象**免費參加**，採取機構推薦報名，每機構正取1名、候補人數以3名為限，每門課程上限40人。**分配名額非保證錄取名額**，每門課程名額有限，敬請提早完成報名手續，額滿為止。本院保留統籌分配之權利。

五、報名方式

1. 由機構薦派線上報名
(網址: <https://service.tabf.org.tw/site/talent/Index.aspx>)
2. 本系列課程自 **即日起** 開放線上報名。
3. 每機構僅提供一組報名專用帳號，建請指派專人統籌辦理報名事宜。
4. 線上報名帳號註冊洽詢事宜請洽(02)3365-3666 分機 575、576，或
Email : regosd@tabf.org.tw

六、其他事項

1. 本計畫課程主要採英語授課，不提供口譯，故建議派訓人員除具相關背景或工作經驗外，亦須具備中級或中高級以上英語能力，以達較佳培訓效果。
2. 請學員於課程開始前抵達教室，確實完成報到，依座位表入座，課程中採不定時點名，報到及點名紀錄全勤者課後核發線上證書。於課程結束7個工作日後，請逕至本院官網>客戶服務>教育訓練>受訓紀錄，登入個人帳號密碼下載線上證書。
3. 各課程請務必確認派訓人員可全程配合上課時間再行報名，或是請於開課前三周，替換可配合上課時間之人員參加課程。
4. 缺席課程者，恕不另行提供補課。
5. 請務必填妥報名人員可供聯繫的 e-mail，本院將於課前以 e-mail 發送課程通知，請留意是否收到郵件。
6. 本院保留變更本活動內容及講座、講題、時間安排等權利；課程資訊如有異動，將於報名專區網站公告，並以簡訊或 e-mail 通知學員。

2024 年銀行業核心人才培訓計畫國際課程



❖ 授課講師素質非常好，內容紮實。邀請到
在主題領域很有份量的講師提供專家級的說
明，很值得肯定。

❖ 老師分享許多國際案例。課堂中發問，
講師很願意回覆，非常感謝。

❖ 課程分組討論著重同業間互相提出
的不同見解，激勵他人思考，謝謝老師。

❖ 2023 年參訓人員心得節錄

財務金融類 (3 門)

日期&時間	時數	課程主題	報名截止日
8/7(三)、8/8(四) 每天 09:00-17:00	14	投資組合管理策略工作坊	7/17(三)
9/25(三) 09:00-17:00	7	另類投資商品設計工作坊	9/4(三)
10/16(三) 09:00-17:00	7	資金調度管理應用實務工作坊	9/25(三)

企業金融類 (6 門)

日期&時間	時數	課程主題	報名截止日
7/31(三)、8/1(四) 每天 09:00-17:00	14	國際永續融資實務工作坊	7/10(三)
8/14(三)、8/15(四) 每天 09:00-17:00	14	國際聯貸架構設計實務工作坊	7/24(三)
8/21(三)、8/22(四) 每天 09:00-17:00	14	國際再生能源專案融資案例解析工作坊	7/31(三)
9/4(三)、9/5(四) 每天 09:00-17:00	14	國際商會對信用狀詐欺案例之最新意見解析工作坊	8/14(三)
9/19(四)、9/20(五) 每天 09:00-17:00	14	國際聯貸法律合約協商技巧工作坊	8/29(四)
10/2(三)、10/3(四) 每天 09:00-17:00	14	e-UCP應用實務解析工作坊	9/11(三)

法令遵循類(3門)

日期&時間	時數	課程主題	報名截止日
7/17(三) 09:00-17:00	7	FATCA / CRS遵循實務指引工作坊	6/26(三)
8/23(五) 09:00-17:00	7	貿易融資洗錢防制實務方法工作坊 ※符合銀行業防制洗錢及打擊資恐在職訓練 7 小時進修認可	8/2(五)
9/26(四) 09:00-17:00	7	國際反洗錢最佳實務解析工作坊 ※符合銀行業防制洗錢及打擊資恐在職訓練 7 小時進修認可	9/5(四)

風險管理類 (3 門)

日期&時間	時數	課程主題	報名截止日
7/18 (四) 09:00-17:00	7	生物多樣性下環境風險評估工作坊	6/27(四)
9/11 (三)、 9/12 (四) 每天 09:00-17:00	14	金融機構資產負債管理新思維工作坊	8/21(三)
10/17 (四) 09:00-17:00	7	氣候訴訟與策略轉型最新趨勢工作坊	9/26(四)

財務金融類

投資組合管理策略工作坊

Advanced Workshop on Investment Portfolio Management Strategies

8/7(三)、8/8(四) 每天 09:00-17:00

參加人員

適合具 5~8 年 金融商品、金融市場、交易室、財務、資金管理等實務經驗之銀行從業人員

課程大綱

- Revisiting the investment management process and portfolio management theory
- Portfolio Risk Management
- Managing an equity portfolio
- Managing a fixed income portfolio
- Property portfolio management
- Managing currency and international asset portfolios
- Managing Alternative Asset class portfolios
- Performance measurement and Sustainable Finance, ESG and managing ethical mandates

講師介紹

Mr. Peter Pontikis

Peter Pontikis is a Director of New Business for An Australian based Fintech involved in Treasury & Wealth Management Services as well as Investment director (and investor) in a Mid-Cap Indian equity Fund. Immediately previously served as a Director (Private Wealth Services) for BT Private Wealth with more than three decades of investment, corporate dealing, trading and research experience in currencies and global money markets.

財務金融類

另類投資商品設計工作坊

Advanced Workshop on Designing Alternative Investment Products

9/25(三) 09:00-17:00

參加人員

適合具 5~8 年 金融商品、金融市場、交易室、財務、資金管理 等實務經驗之銀行從業人員

課程大綱

- Introduction to Alternative Investments Design
- Risk and Return Characteristics
- Regulatory Landscape and Compliance
- Structuring Alternative Investment Products
- Innovations and Emerging Trends and Best Practices

講師介紹

Mr. Andrew Doyle

Andrew has over 25 years of international financial markets and training experience in Asia and Australia. Andrew is based in Singapore and is one of Intuition's associate trainers. He remains active in the areas of equity, currency, interest rates, credit and derivative trading and marketing as well as operational and technological support providing advice to governments, banks and corporations, including many in Greater China.

財務金融類

資金調度管理應用實務工作坊

Advanced Workshop on Capital and Cash Flow Management
Application Practices

10/16(三) 09:00-17:00

參加人員

適合具 5~8 年 金融商品、金融市場、交易室、財務、資金管理 等
實務經驗之銀行從業人員

課程大綱

- Principles of Capital Management
- Regulatory Cash Flow Analytics – LCR and NSFR
- Cash Flow Analysis – Net Interest Margin Approaches
- Equity Components and Regulatory Capital

講師介紹

Dr. Mark Holder

Mark has designed and carried out an extensive array of training programs for a wide range of clients, from Global IBs, hedge funds, asset managers to exchanges and private wealth managers. His experience in derivative product design, structured product pricing, economics, and business development allows him to convey information to program participants that accurately reflects real world conditions and markets. Participants note that they feel much more “Desk-Ready” after having spent time in his programs. They also indicate that Mark explains difficult topics and concepts, from mathematics and probability theory, to bond pricing, in a readily approachable manner that makes understanding and application far more intuitive.

企業金融類

國際永續融資實務工作坊

Advanced Workshop on International Sustainable Financing Practices

7/31(三)、8/1(四) 每天 09:00-17:00

參加人員

適合具 5~8 年 [企業金融](#)、[企業徵授信](#)、[海外分行](#) 等實務經驗之銀行從業人員

課程大綱

- Introduction to Sustainable Financing
- Sustainable Banking Targets (SBTs)
- Implementing Principles for Responsible Banking (PRB) and Equator Principles in Banks
- Introduction to the Green Asset Ratio
- Introduction to the Capital Requirements Regulation (CRR) and the Capital Requirements Directive (CRD)
- How to Read and Evaluate a Company's ESG Reports
- Case Study Analysis
- Interactive Discussion and Q&A

講師介紹

Mr. Giles Gunesekera

Giles is the Founder and CEO of Global Impact Initiative. Giles has over 30 years' experience of building and developing teams and businesses for global organizations. Giles has held senior roles in the financial services industry spanning recruiting, training, product, distribution and leadership.

企業金融類

國際聯貸架構設計實務工作坊

Advanced Workshop on Designing International Syndicated Loans Practices

8/14(三)、8/15(四) 每天 09:00-17:00

參加人員

適合具 5~8 年 [企業金融](#)、[企業徵授信](#)、[海外分行](#) 等實務經驗之銀行從業人員

課程大綱

- Overview of the Credit Risk and Structuring Considerations affecting the Syndications Process
- Syndicated Loan Market Overview and Update
- Assessing the key Risk Drivers in Syndicated Transactions at each stage of the Syndications Process, commencing from bid to closure
- Evaluating strategies and outcomes for bidding and participating profitably in a Syndication transaction
- Documentation and Post-Deal Management including the roles of and risks of agents, intercreditor risk management and remediation for weak credits
- Trends and Marketing Considerations for building a Syndications pipeline management

講師介紹

Mr. Madhav Sivaram

Madhav has been involved with developing and delivering a range of Technical and Professional Development programmes, with a particular focus on the financial services sector spanning banks, investment organisations and sovereign investor groups. His courses form part of a training curriculum especially designed for positive client outcomes, taking into account regional market needs, and across varying degrees of complexity and participant experiences.

企業金融類

參加人員

課程大綱

講師介紹 Dr. Stan Ho (何昊洛博士)

國際再生能源專案融資案例解析工作坊

Advanced Workshop on International Renewable Energy
Project Financing Case Analysis

8/21(三)、8/22(四) 每天 09:00-17:00

適合具 5~8 年 [企業金融](#)、[企業徵授信](#)、[海外分行](#)、[永續金融](#) 等實務經驗之銀行從業人員

- Common project finance frameworks
- Introduction to solar energy, wind energy (onshore / offshore) financing frameworks and comparison
- Other common financing sources for renewable energy
- Renewable energy financial models and applications
- How to evaluate the credit risk of renewable energy lending

何博士是一位經驗豐富的投資銀行和信用評等專家。在瑞士信貸，美林和貝爾斯登擁有股權資本市場和企業融資部門的投資工作經驗，並且擁有惠譽評級和聯合評級國際信用評級(首席執行官)的工作經驗。

何博士曾從事企業融資和信用評等工作。他在債券和證券化等固定收益領域擁有紮實的產品和市場知識，並在香港和新加坡擁有廣泛而穩固的債務資本市場銀行家、固定收益投資者和信用評級分析師的網絡。

何博士擁有豐富的綠色金融與認證經驗。何博士帶領多家中資發行人在國際資本市場發行綠色及永續債券的評等工作。何博士是商道融綠國際的首席代表。何博士是香港品質保證局 (HKQAA) 綠色金融認證計畫技術委員會成員，也是HKQAA對中國和香港企業及金融機構發行的債券和貸款綠色認證的審核成員之一。何博士是EFFAS認證的ESG分析師 (CESGA®) 考官、及由EFFAS設立的可持續金融研究中心 (SFRH) 的學術總監，負責在亞太地區推廣EFFAS資格。

何博士為香港大學 (HKU) 經管學院客座教授、香港城市大學 (CityU) 商學院特約教授 (EMBA)、香港浸信會大學 (HKBU) 商學院特邀教授、及香港嶺南大學 (LU) 商學院客座教授及經濟系專業實務教授 (MIBF)。同時也是EFFAS認證的ESG分析師 (CESGA®) 和SGS ESG報告分析師。

企業金融類

國際商會對信用狀詐欺案例之最新意見 解析工作坊

Advanced Workshop on the Latest Insights into Credit Letter
Fraud Cases by International Chambers of Commerce

9/4(三)、9/5(四) 每天 09:00-17:00

參加人員

適合具 5~8 年 [企業金融](#)、[企業徵授信](#)、[海外分行](#)、[洗錢防制](#)、[法令遵循](#)、[風險管理](#) 等實務經驗之銀行從業人員

課程大綱

- 信用狀詐欺國際態樣分析
- 國際商會仲裁判決說明
- 國際商會DOCDEX爭議裁決案例
- 開狀銀行拒絕付款之糾紛與法院判例

講師介紹 蘇志成博士

蘇志成博士新加坡知名貿易融資權威

經歷：

- 新加坡 DCTrade 顧問公司總裁
- 新加坡大華銀行副總裁及貿易服務總監
- 馬來西亞崇僑銀行副總裁及國際貿易服務及匯兌總監
- ICC 國際商會銀行技術及實務委員會新加坡銀行公會代表
- UCP600 起草委員會成員

企業金融類

國際聯貸法律合約協商技巧工作坊

Advanced Workshop on Practical Skills for Negotiating
International Syndicated Loan Legal Contracts

9/19(四)、9/20(五) 每天 09:00-17:00

參加人員

適合具 5~8 年 [企業金融](#)、[企業徵授信](#)、[海外分行](#)、[法令遵循](#)、[風險管理](#) 等實務經驗之銀行從業人員

課程大綱

- Law governing syndicated loan markets and its practical application in the United Kingdom and globally (common and civil law jurisdictions)
- Legal and practical issues relating to syndicated loan agreements and the process
- Terms and Conditions
- Information Memorandum: Preparation and Review
- Loan Documentation: Preparation and Review
- Covenants
- Events of Default

講師介紹

Dr. Mei Pheng Lee

Upon graduating from the University of Malaya with a First Class Honours in 1983, Datin Dr Lee became a fellow and tutor at the Law Faculty, University of Malaya. In 1985, Datin Dr Lee joined the Overseas Chinese Banking Corporation (OCBC) as Head, Legal Department and served as Assistant Vice President in the Malaysia Central Office and subsequently in Kuching Branch, a position she held until she left the bank in 1994 to join Delta Samen & Co., Advocates as a partner. She is currently a senior partner and banking and finance law consultant in Delta Samen & Co Advocates.

企業金融類

e-UCP 應用實務解析工作坊

Advanced Workshop on Analysis of e-UCP Applications
Practices

10/2(三)、10/3(四) 每天 09:00-17:00

參加人員

適合具 5~8 年 [企業金融](#)、[企業徵授信](#)、[海外分行](#)、[法令遵循](#)、[風險管理](#) 等實務經驗之銀行從業人員

課程大綱

- 與UCP關聯性、從範圍/安全措施/數位化/處理流程等重要面與UCP600之關係
- TA929rev對國際貿易交易中電子提單 (eB/L)以紙張形式提示的背書問題免責條款審閱重點
- 分析eUCP 2.0、ISP98 和 URDG758中有關於電子文件提示相關做法(ElectronicPresentations)
- 探討UNCITRAL(聯合國國際貿易法委員會)實務慣例

講師介紹 蘇志成博士

蘇志成博士新加坡知名貿易融資權威

經歷：

- 新加坡 DCTrade 顧問公司總裁
- 新加坡大華銀行副總裁及貿易服務總監
- 馬來西亞崇僑銀行副總裁及國際貿易服務及匯兌總監
- ICC 國際商會銀行技術及實務委員會新加坡銀行公會代表
- UCP600 起草委員會成員

法令遵循類

FATCA / CRS 遵循實務指引工作坊

Advanced Workshop on Practical Guidelines for FATCA/CRS Compliance

7/17(三) 09:00-17:00

參加人員

適合具 5~8 年 洗錢防制、法令遵循、稽核、OBU、進出入外匯 等實務經驗之銀行從業人員

課程大綱

- Introduction to FATCA and CRS
- Entity classification, account holders & controlling persons
- Onboarding, due diligence, and reasonableness testing
- Case Study: Reporting obligations and compliance timelines
- Case Study: FATCA and CRS governance models and frameworks
- Case Study: Global information reporting developments
- Case Study: Compliance technologies- Food for thought – a possible “formless” journey?

講師介紹 1

Mr. Michael Velten

Michael Velten is a Financial Services Tax Partner with Deloitte in Singapore and leads our CRS / FATCA offering in Singapore and Asia-Pacific. Michael has 35 years of tax experience; 30 years of which have been spent working in Asia’s financial hubs. Prior to joining Deloitte, Michael had held senior tax roles with global financial institutions and leading professional firms in Asia. He has also held various academic appointments, including at NUS. Michael is qualified as a Solicitor (Victoria) and CPA (Australia). He holds a Master of Law from the National University of Singapore.

Michael is a recognized financial services tax expert and has published widely on tax and investment law and tax policy in Asia. He advises on all areas of financial services tax and works across all sectors including banking and securities, insurance, and investment management.

講師介紹 2

Mr. Thomas Chang

Thomas is a member of the Asia Pacific International Core of Excellence (AP ICE), a group of senior tax professionals that provides international tax services to Asia Pacific-based companies investing abroad, as well as multinational companies investing in the region.

Thomas has over ten years of experience advising multinational corporations and private equity funds on US federal income tax aspects of mergers and acquisitions (M&A) and cross-border investments, as well as IPO structuring, corporate restructuring, US tax due diligence, and FATCA compliances.

Before joining Deloitte APICE in Hong Kong, he worked in Los Angeles and Taipei, specializing in US M&A tax, US international tax, and Chinese inbound investment in the US. He was also a lawyer at a Chinese law firm, where he focused his practice on venture capital and private equity fund formation.

講師介紹 3

Ms. Rashmi Bansal

Rashmi is a Senior Manager in Deloitte Singapore's financial services tax team with extensive experience in the implementation of CRS and FATCA frameworks in Singapore with broader experience working with Deloitte's India and US offices in the US federal tax practice.

Prior to joining Deloitte, Rashmi has worked with two of the biggest European banks where she has served as a subject matter expert in designing and rolling out a comprehensive FATCA and CRS framework for more than 60 jurisdictions. As part of her advisory roles in the industry, she has extensively worked on FATCA and CRS policy, Standard Operating Procedures (SOPs), handbooks, process notes, tax forms, validation tools, and local country guidance papers. She was responsible for designing CRS / FATCA trainings and rolling them in multiple locations with the banks she has served.

法令遵循類

貿易融資洗錢防制實務方法工作坊

Advanced Workshop on Anti-Money Laundering Practices in Trade Financing

8/23(五) 09:00-17:00

參加人員

適合具 5~8 年 法令遵循、金融市場、金融商品、風險管理、衍生性金融商品業務稽核 等實務經驗之銀行從業人員

課程大綱

※符合銀行業防制洗錢及打擊資恐在職訓練 7 小時進修認可

- Introduction to Money Laundering
- Money Laundering Techniques in Trade Finance
- Liabilities and Obligations
- Bank/FI Compliance
- Sanctions

講師介紹

Mr. Bassam Azab

Bassam has over 25 years of banking, training and consulting experience with some prominent multinational banks in several banking areas including Strategic/Risk Management of Financial Institutions, Asset Liability Management, Compliance and anti-money laundering, Corporate/Trade Finance and Capital Markets.

He held senior executive positions with HSBC and IFC (The World Bank Group).

Bassam has a hands-on experience in Risk Management for Financial Institutions and well-versed with Basel Accords and Enterprise Risk Management, extending to both qualitative and quantitative risk management applications, among which Value-at-Risk calculations, Distance-to-Default, ERM COSO modelling and Heat Mapping. He also has great experience with the various investment valuation techniques with a major specialization in DCF modelling.

法令遵循人才

參加人員

課程大綱

法令遵循類 Ms. Elke Biechele

國際反洗錢最佳實務解析工作坊

Advanced Workshop on Best Practices in International Anti-Money Laundering Analysis

9/26(四) 09:00-17:00

適合具 5~8 年 洗錢防制、法令遵循、稽核、內控 等實務經驗之銀行從業人員

※符合銀行業防制洗錢及打擊資恐在職訓練 7 小時進修認可

- Introduction on Latest Money Laundering Trends
- Regulatory Landscape
- Risk-Based Approach to AML
- Banks: Transaction Monitoring and CDD
- Technology Integration in AML Analysis
- Best Practices in AM

Elke is a senior leading consultant with Intuition, specialising in Global Financial Markets Risk Management and Compliance.

Elke is the CEO and founder of RisikoTek Pte Ltd, an award-winning specialist Anti Money Laundering data analytics company. She has over 20 years of experience in Global Financial Markets gained while working for the best Investment banks and financial institutions in the world.

風險管理類

生物多樣性下環境風險評估工作坊

Advanced Workshop on Environmental Risk Assessment
under Biodiversity

7/18(四) 09:00-17:00

參加人員

適合具 5~8 年 [風險管理](#)、[企業社會責任](#)、[永續金融](#) 等實務經驗之
銀行從業人員

課程大綱

- Introduction to Biodiversity Risks
- Biodiversity Indicators and Assessment
- Overview of Relevant Regulations and Compliance
- Biodiversity Impact Assessment
- Practical Integration of Risk Management

講師介紹

Mr. Pak Wing Chung
(鐘柏永)

鐘柏永先生現任標普全球Sustainable1 ESG永續發展解決方案總監，根據客戶需求為客戶提供可持續發展產品和定制化解決方案。

他在金融數據和分析方面擁有16年的經驗。在加入標普全球之前，他曾任職於恒生指數公司擔任可持續發展解決方案主管，以及擔任洲際交易所數據服務公司亞太區和指數解決方案主管。

鐘柏永先生畢業於新加坡國立大學，獲得電子工程學士學位。他是可持續發展和氣候風險(SCR)以及EFFAS認證的環境、社會和治理(CESGA)持證人

風險管理類

金融機構資產負債管理新思維工作坊

Advanced Workshop on New Perspectives in Asset and Liability Management for Financial Institutions

9/11(三)、9/12(四) 每天 09:00-17:00

參加人員

適合具 5~8 年 [風險管理](#)、[財務](#)、[投資管理](#)、[策略/規劃/企劃](#) 等實務經驗之銀行從業人員

課程大綱

- Understanding Risk Classifications and Treasury ALM
- Asset and Liability Gap Analysis
- Funding Costs and the Yield Curve
- Funding Short Term Requirements
- Funding Longer Term Requirements
- Equity Components and Regulatory Capital
- Liquidity Risk Management
- Duration GAP Management Approaches
- Newer IOSCO/Basel Requirements

講師介紹 Dr. Mark Holder

Mark has designed and carried out an extensive array of training programs for a wide range of clients, from Global IBs, hedge funds, asset managers to exchanges and private wealth managers. His experience in derivative product design, structured product pricing, economics, and business development allows him to convey information to program participants that accurately reflects real world conditions and markets. Participants note that they feel much more “Desk-Ready” after having spent time in his programs. They also indicate that Mark explains difficult topics and concepts, from mathematics and probability theory, to bond pricing, in a readily approachable manner that makes understanding and application far more intuitive.

風險管理類

氣候訴訟與策略轉型最新趨勢工作坊

Advanced Workshop on the Latest Trends in Climate Litigation and Strategic Transformation

10/17(四) 09:00-17:00

參加人員

適合具 5~8 年 [風險管理](#)、[投資管理](#)、[金融市場](#)、[企業金融](#)、[企業社會責任](#)、[永續金融](#) 等實務經驗之銀行從業人員

課程大綱

- Foundations and Emerging Trends of Climate Litigation
- Legal and Regulatory Framework
- Examining evolving regulations and compliance obligations
- Assessing legal risks associated with climate change
- Implementing strategies for integrating climate risk into corporate risk management
- Developing strategies for integrating climate considerations into business models

講師介紹

Dr. Mei Pheng Lee

Upon graduating from the University of Malaya with a First Class Honours in 1983, Datin Dr Lee became a fellow and tutor at the Law Faculty, University of Malaya. In 1985, Datin Dr Lee joined the Overseas Chinese Banking Corporation (OCBC) as Head, Legal Department and served as Assistant Vice President in the Malaysia Central Office and subsequently in Kuching Branch, a position she held until she left the bank in 1994 to join Delta Samen & Co., Advocates as a partner. She is currently a senior partner and banking and finance law consultant in Delta Samen & Co Advocates.



IABTP

International Advanced Banking Training Program

銀行業核心人才培訓計畫國際課程

